



## Scomac Services Health and Safety Policy Statement

The basic philosophy of Scomac Services is that all potentially harmful situations can either be avoided or controlled. We therefore adopt a proactive approach to the subject of health and safety and adhere to the principle of preventing problems rather than having to react to them.

We believe that our employees are our greatest assets and acknowledge the fact that it is our responsibility to provide them with all necessary guidance, resources and support to ensure that a safe working environment is maintained.

We also acknowledge the fact that it is our responsibility to show due concern for the health and safety of others who may be affected by any work undertaken by Scomac Services.

Our policy of prevention ensures that consideration of health and safety is a fundamental part of all Scomac Services' operations, whether undertaken at company premises or on site, and supports compliance with the requirements of the Construction (Design and Management) Regulations 2007.

The ultimate aim of our Health and Safety Policy is to ensure that no harm comes to persons involved in Scomac Services works through the implementation of a comprehensive documented Safety Management System to control and ensure:

1. Compliance with statutory requirements
2. The provision of sound advice to Scomac Services employees
3. Strong safety supervision
4. Structured safety training
5. Adequate joint consultation between Scomac Services and its employees
6. Good communication with Clients, Principal Contractors, etc.

The effective operation of this system will involve the participation of all employees at all levels within Scomac Services and at all locations at which Scomac Services is employed.

A Director will be assigned special responsibility for the implementation of the Health and Safety Policy. When appropriate, external Safety Consultants shall be employed to advise and assist. The effectiveness of the Policy and the manner of its implementation shall be subject to periodic review by the company's Executive Management.

It is our intention that our commitment to Occupational Health and Safety shall be regarded as part of our commitment to excel and seen to be something of which we can be justifiably proud.

Signed:   
David Scott  
Director, Scomac Services Ltd

Dated: 20 January 2013